



# ANNUAL REPORT

AUGUST 2020-2021



**Division of Academic Enhancement**  
**UNIVERSITY OF GEORGIA**

# ACCESS

**7** FEDERALLY FUNDED TRIO PROGRAMS

**\$** PROGRAMS PROVIDED AT NO COST TO STUDENTS

 SUPPORTING STUDENTS ACROSS NE GEORGIA

 COMPLETING THE PIPELINE FROM MIDDLE SCHOOL TO TERMINAL DEGREES

## TRIO PRE-COLLEGIATE PROGRAMS

UGA'S PRE-COLLEGIATE TRIO PROGRAMS ARE DESIGNED TO GENERATE THE SKILLS AND MOTIVATION NECESSARY FOR SUCCESS IN EDUCATION BEYOND HIGH SCHOOL AMONG LOW-INCOME AND POTENTIAL FIRST-GENERATION COLLEGE STUDENTS WHO ARE ENROLLED IN TWELVE NORTHEAST GEORGIA MIDDLE AND HIGH SCHOOLS.

**930**

STUDENTS SERVED IN EDUCATIONAL TALENT SEARCH

**84**

STUDENTS SERVED IN UPWARD BOUND 1

**63**

STUDENTS SERVED IN UPWARD BOUND 2

**65**

STUDENTS SERVED IN UPWARD BOUND MATH & SCIENCE

**96%** OF TRIO COLLEGE BOUND HIGH SCHOOL SENIORS ENROLL IN POSTSECONDARY INSTITUTIONS AFTER GRADUATION

"THE TRIO PROGRAM HAS PLAYED A VITAL ROLE IN MY ACADEMIC SUCCESS. THE PROGRAM GUIDED US THROUGH HIGH SCHOOL WITH HELPFUL INFORMATION ABOUT THE COLLEGE PROCESS, SUCH AS STANDARDIZED TESTING PREP TO SCHOLARSHIP. NOT TO MENTION, THE TRIO PROGRAM GAVE ME THE SELF-BELIEF THAT I CAN BE A FUTURE BULLDOG, AND HERE I AM AS A FRESHMAN AT UGA MAJORING IN COMPUTER SCIENCE." -ETS STUDENT

UGA'S TRIO PRE-COLLEGIATE PROGRAMS SERVE STUDENTS IN: CLARKE, WARREN, ELBERT, WILKES, HANCOCK, MADISON, OGLETHORPE, BANKS, JACKSON, GREENE, AND LINCOLN COUNTIES

# ACCESS

## TRIO COLLEGIATE PROGRAMS

UGA'S TRIO COLLEGIATE PROGRAMS WORK HAND-IN-HAND TO ENSURE STUDENTS' MATRICULATION AT THE UNIVERSITY THROUGH OPPORTUNITIES FOR ACADEMIC DEVELOPMENT, CULTURAL ENRICHMENT, CAREER/GRADUATE SCHOOL PREP, AND OTHER EXCLUSIVE PROGRAMMING.

OUR  
GOALS



TRANSITION



RETAIN



GRADUATE

140

STUDENTS SERVED IN  
STUDENT SUPPORT  
SERVICES

120

STUDENTS WILL BE SERVED  
IN NEW STUDENT SUPPORT  
SERVICES STEM-H

25

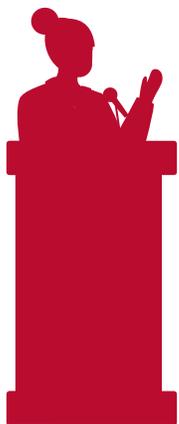
STUDENTS SERVED IN  
MCNAIR SCHOLARS

89%

OF TRIO SSS  
PARTICIPANTS  
EARN A  
BACHELOR'S  
DEGREE

"SSS HAS BEEN SO HELPFUL AND I HOPE I CAN FIND SOMETHING SIMILAR IN GRAD SCHOOL."

-TRIO SSS STUDENT



TRIO SSS AND MCNAIR STUDENTS ATTEND MANY EVENTS AND WORKSHOPS THROUGHOUT THE YEAR. THIS YEAR, PROGRAMMING KICKED OFF WITH A WELCOME EVENT THAT FEATURED MOTIVATIONAL SPEAKER, NATILE WILLIAMS WHO WAS ABLE TO UNIQUELY ENGAGE WITH EACH STUDENT.

"MCNAIR HAS TRULY SERVED AS A HOLISTIC SUPPORT AND PREPARATION PROGRAM FOR ME WITH BEING ABLE TO NOT ONLY HELP ME NAVIGATE TRANSFORMATIONS WITHIN MY LIFE AND EDUCATIONAL CAREER BUT HOW TO DEVELOP THE NARRATIVE FOR IT AND TO BE ABLE TO REFLECT AND PROGRESS."

-MCNAIR SCHOLAR

# INITIATIVES

## SCHOLARS PROGRAMS

9

SCHOLARS  
PROGRAMS

636

SCHOLARSHIP  
SEATS

623

UNIQUE  
SCHOLARS

DAE'S INITIATIVES TEAM PROVIDES SUPPORTIVE PROGRAMMING SUCH AS ACADEMIC COACHING, WORKSHOPS, AND EVENTS FOR NINE SCHOLARSHIP PROGRAMS.



EARLY START | EARLY SUCCESS

AN OPPORTUNITY FOR FIRST-GEN STUDENTS TO JOIN TRIO SSS AND ATTEND THRIVE AT GEORGIA PROGRAM.

## FIRST-GENERATION SUPPORT



IN PARTNERSHIP WITH DEPARTMENTS ACROSS CAMPUS, DAE SUPPORTS OVER 2200 FIRST-GENERATION UNDERGRADUATE STUDENTS ON CAMPUS. MUCH OF THIS WORK IS COORDINATED BY UGA'S FIRST GENERATION COMMITTEE.

**ALPHA**  
**ALPHA**  
**ALPHA**

UGA'S CHAPTER OF ALPHA ALPHA ALPHA, A NATIONAL HONOR SOCIETY FOR FIRST-GENERATION STUDENTS, INITIATED THEIR FIRST GROUP OF STUDENTS, STAFF, AND FACULTY IN APRIL 2021.



THE FIRST-GENERATION  
GRADUATION  
CELEBRATION HAD 74  
STUDENT PARTICIPANTS

# INITIATIVES

## ALL GEORGIA

THE ALL GEORGIA PROGRAM SUPPORTS ALL RURAL STUDENTS AT UGA WITH EVENTS AND PROGRAMMING.

"THE ONE-ON-ONE MENTORSHIP HAS BEEN AN EXTREMELY VALUABLE RESOURCE FOR ME TO LEAN ON THROUGHOUT MY TIME HERE AT UGA. IT CAN BE INTIMIDATING TO FACE THESE NEW EXPERIENCES ALONE, BUT HAVING SOMEONE THERE IN YOUR CORNER HELPS GIVE YOU THE CONFIDENCE TO REACH YOUR POTENTIAL."  
-ALL GEORGIA STUDENT



## THRIVE AT GEORGIA

THRIVE AT GEORGIA IS A FOUR-WEEK EXPERIENCE FOR INCOMING FIRST YEAR STUDENTS WHERE THEY MOVE TO CAMPUS EARLY, ATTEND CLASSES, AND BUILD COMMUNITY.

180

TOTAL THRIVE PARTICIPANTS

14

TOTAL COURSES

9

COMMUNITY ORGANIZATIONS SERVED

"I LIKE MOST THAT STUDENTS WHO ARE MORE ANXIOUS ABOUT THEIR FALL SEMESTER OR WANT TO "DIP THEIR TOE" INTO COLLEGE WITH A SMALLER COMMUNITY HAVE ACCESS TO A PROGRAM LIKE THRIVE TO MAKE THEIR FRESHMAN COLLEGE EXPERIENCE ALL THE BETTER AND GET ACCLIMATED EARLY." -THRIVE STUDENT

IN 2021, FRESHMAN COLLEGE WAS REBRANDED AS:

**THRIVE**  
*at Georgia*

# INITIATIVES

## RURAL STUDENT SUCCESS UNCONFERENCE

UNIVERSITY OF GEORGIA HOSTED THEIR FIRST RURAL STUDENT SUCCESS UNCONFERENCE ON MARCH 19-20. THE CONFERENCE WAS HELD VIRTUALLY

156

TOTAL  
PARTICIPANTS

31

STATES  
REPRESENTED

9

DISCUSSION  
TRACKS

2

Q&A  
PANELS

## KEYNOTE SPEAKERS



DR. NICHOLAS HILLMAN  
UNIVERSITY OF WISCONSIN - MADISON



DR. DARRIS MEANS  
UNIVERSITY OF PITTSBURGH



DR. MARIA LUNA TORRES  
TEXAS A&M AGRILIFE EXTENSION

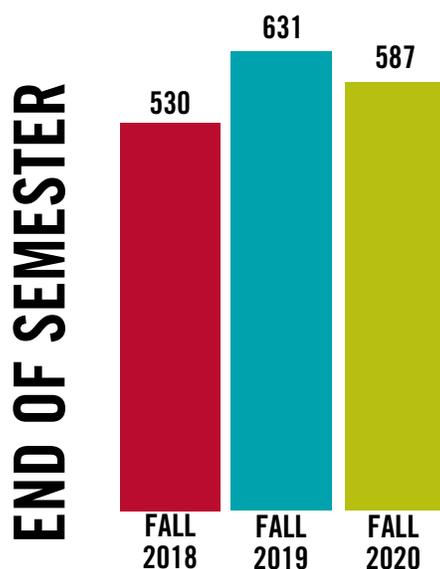
"THE UNCONFERENCE SETTING ALLOWED FOR ENGAGING DIALOGUE AND EXCHANGE OF INNOVATIVE IDEAS FOR IMMEDIATE PRACTICAL APPLICATION TO STRENGTHEN OUR COLLECTIVE WORK AND COMMITMENT TO SUPPORTING RURAL STUDENT SUCCESS." - DR. LINDSAY COCO

NEXT YEAR

**MARCH**  
3-4, 2022

# INSTRUCTION

## ENROLLMENT BY THE NUMBERS



## LITERACIES

LITERACIES COURSES PRESENT FUNDAMENTAL PRINCIPLES, APPLICATIONS, AND PROCESSES OF BECOMING LITERATE IN A VARIETY OF FIELDS AND MAJORS.



## ACADEMIC SUCCESS

ACADEMIC SUCCESS UNIV COURSES SUPPORT STUDENTS AS THEY ENTER THE UNIVERSITY WHETHER THEY ARE FIRST YEARS, TRANSFERS, OR IN SCHOLAR GROUPS. THESE COURSES TEACH TRANSFORMATIVE LEARNING STRATEGIES WHILE HELPING STUDENTS BUILD A COMMUNITY AT UGA.

DAE OFFERED UNIV 2302E FOR THE FIRST TIME IN FALL 2020 AND HAS SEEN CONSISTENT INTEREST & GROWTH EACH SEMESTER



"I CAME INTO UGA KNOWING ABSOLUTELY NOTHING ABOUT WHERE TO FIND RESOURCES ON CAMPUS OR WHAT RESOURCES WERE EVEN AVAILABLE - THIS COURSE CHANGED THAT ENTIRELY FOR ME! IT WAS VERY HELPFUL!"  
- UNIV 2302E STUDENT

"I HAVE FOUND THAT THIS COURSE HAS REALLY HELPED ME LEARN HOW TO STUDY AND MANAGE MY TIME APPROPRIATELY. I AM DEFINITELY LEAVING WITH MORE SKILLS THAN I CAME INTO THE COURSE WITH."  
- UNIV 1203 STUDENT



DR. RACHEL HARDING HIRED AS LECTURER AND ACADEMIC COACH.

# INSTRUCTION

## SUPPLEMENTAL INSTRUCTION

**SUPPLEMENTAL INSTRUCTION COURSES INCLUDE CO-ENROLL AND CATAPULT COURSES FOR ENGL 1101, MATH 1101, 1113, 2250, AND 2260 AS WELL AS UNIV 1204 (PEER EDUCATION TRAINING).**

**"HONESTLY, ONE OF MY FAVORITE COURSES I HAVE TAKEN. I HAVE LEARNED INFORMATION THAT I DIDN'T THINK I NEEDED TO KNOW, BUT I FOUND USEFUL IN MULTIPLE PLACES OF MY LIFE."**

**- UNIV 1204 STUDENT**



**DAE'S UNIV 1204 COURSE HAS SEEN SUBSTANTIAL GROWTH WITH XX STUDENTS ENROLLING IN 2020-21.**

# SERVICES

## ACADEMIC COACHING

ACADEMIC COACHING IS AN INDIVIDUALIZED SERVICE WHERE STUDENTS MEET 1-ON-1 WITH A CERTIFIED & TRAINED ACADEMIC COACH TO DISCUSS STRATEGIES FOR SUCCESS AND GOAL SETTING.

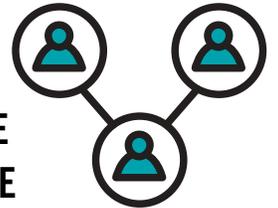
807

UNIQUE  
STUDENTS SERVED

2044

ACADEMIC COACHING  
APPOINTMENTS

DAE LED THE CROSS-CAMPUS COLLABORATIVE EFFORT TO DRAFT, VET, AND GARNER SUPPORT FOR THE **CONNECT & COMPLETE** PERSISTENCE



FRAMEWORK. AN IMPLEMENTATION TEAM, LED BY DAE, MET OVER SUMMER 2021 TO ACTUALIZE THE POLICY IN PREPARATION OF FALL 2022 IMPLEMENTATION.

“I FELT THE HELP I GOT IN ONE HOUR WAS MORE THAN I HAD RECEIVED IN A LIFE TIME AT UGA AND I’LL DEFINITELY BE BACK FOR MORE SUPPORT!” AND “I HAVE SEEN SO MUCH IMPROVEMENT IN MY ACADEMICS AND LIFE OUTSIDE OF ACADEMICS SINCE OUR FIRST MEETING.”  
-ACADEMIC COACHING STUDENT



NUMBER OF APPOINTMENTS  
GREW BY 43% FROM THE  
PREVIOUS YEAR

## DATA AND ASSESSMENT

SARAH BRYAN, DAE’S COORDINATOR OF DATA AND ASSESSMENT, OVERSEES ALL DATA COLLECTION, ANALYSIS, AND ASSESSMENT TO MONITOR STUDENT OUTCOMES AND ENSURE WE MEET BENCHMARKS AND GOALS.



SARAH STRICKLAND  
HIRED AS  
COORDINATOR OF  
DATA AND  
ASSESSMENT

# SERVICES

## PLaTO (PEER LEARNING AND TEACHING OTHERS)

PLATO IS DAE'S RENEWED COMMITMENT TO PEER EDUCATION. STUDENTS SERVE AS PEER TUTORS, PEER LEARNING ASSISTANTS, OR PEER ALLIES.

PLATO HOSTS THE CAMPUS-WIDE PEER EDUCATION STUDENT-LED CONFERENCE EACH SPRING TO PROVIDE AN OPPORTUNITY FOR PEER EDUCATORS TO SHOWCASE THEIR EXPERIENCE AND KNOWLEDGE, STREAMLINE TRAINING ACROSS CAMPUS, AND CREATE A COMMUNITY OF PEER EDUCATORS ON CAMPUS.



PEER  
TUTORS

THE PEER TUTORING PROGRAM HOSTED 5717 TUTORING APPOINTMENTS IN FALL 2020. PEER TUTORING APPOINTMENTS GREW 191% FROM FALL 2019 TO FALL 2020. AND 1315 UNIQUE STUDENTS SERVED BY PEER TUTORS IN SPRING 2021.

15,196

TOTAL PEER TUTORING SESSIONS IN 2020-2021



PEER LEARNING  
ASSISTANTS

DURING THE SPRING 2021 SEMESTER, STUDENTS IN PLADAWGS SECTIONS OF COURSES SUCCESSFULLY COMPLETED THE COURSE AT HIGHER RATES THAN THOSE IN NON-PLADAWGS SECTIONS.

39

STEM COURSE  
SECTIONS SERVED



PEER  
ALLIES

THE DAWGSTOGETHER PROGRAM WAS CREATED TO CONNECT INCOMING STUDENTS TO RETURNING STUDENTS ON CAMPUS.

52

UNIQUE  
STUDENTS SERVED

"DAWGSTOGETHER REALLY HELPED IN MY TRANSITION TO UGA AND MADE ME FEEL PREPARED TO GET MORE INVOLVED NEXT SEMESTER."

# SERVICES

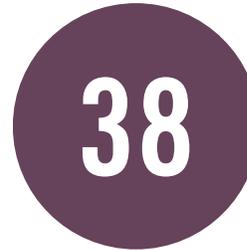
## STUDENT SUCCESS WORKSHOPS

DAE REVAMPED THE STUDENT SUCCESS WORKSHOP PROGRAM IN SUMMER 2020 TO CREATE LEARNING OUTCOMES FOR EACH WORKSHOP AS WELL AS CREATING AS STREAMLINING THE WORKSHOP REQUEST PROCESS.

WORKSHOPS WERE CREATED TO ALIGN WITH EACH OF THE ACADEMIC SUCCESS AT GEORGIA MODULES ON THE DAE WEBSITE.



TYPES OF WORKSHOPS



DAE INFO SESSIONS



WORKSHOPS ATTENDEES

## PRESENTATION COLLABORATORY

THE PRESENTATION COLLABORATORY SERVES AS A SPACE (BOTH VIRTUALLY AND PHYSICALLY) WHERE STUDENTS CAN PRACTICE THEIR PRESENTATION AND PUBLIC SPEAKING SKILLS.



STUDENTS SERVED



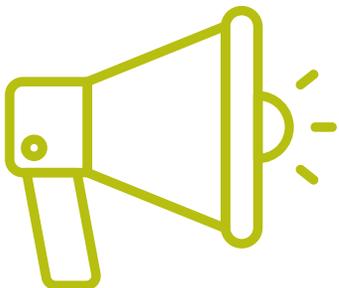
WORKSHOPS OFFERED

THIS YEAR, THE PC PARTNERED WITH

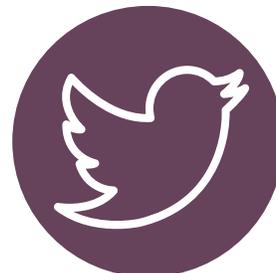
**CURO**

TO PROVIDE TAILORED SUPPORT FOR THEIR SYMPOSIUM.

## COMMUNICATIONS AND OUTREACH



DAE WAS FEATURED IN 10 PRESS RELEASES THIS YEAR COVERING TOPICS SUCH AS FIRST-GEN AND RURAL SUPPORT, PEER ALLIES, AND TECHNOLOGY SUPPORT DURING COVID-19.



THIS YEAR, DAE HAD 180,000 TWITTER IMPRESSIONS



**FOR MORE INFORMATION,  
VISIT [DAE.UGA.EDU](https://dae.uga.edu)**



**#LearnDifferently**